

**WYANDANCH UNION FREE SCHOOL DISTRICT
BOARD OF EDUCATION MINUTES OF
COMBINED WORK & VOTING SESSION
HELD ON DECEMBER 12, 2018
CENTRAL ADMINISTRATION BUILDING
1445 DR. MARTIN LUTHER KING, JR. BOULEVARD
WYANDANCH, NEW YORK 11798**

APPROVED
12/20/18
6-0-0

The meeting was called to order by Vice President Robinson at 6:08 PM. She called for a moment of silence.

Roll Call: Performed by Stephanie Howard

Trustees Present: Yvonne Robinson, Dr. Ronald Allen, Sr., Shirley Baker, Nancy Holliday, Charlie Reed

Trustees Who Arrived Later: Ronald Fenwick, James Crawford

Others Present: Dr. Mary Jones, Gina Talbert, Kester Hodge, Janice Gibson, Idowu Ogundipe, Lisa Hutchinson, Esq., Monte Chandler, Esq., Jade Edwards, Esq., Winsome Ware, Lisa Coalmon, Stephanie Howard, Principals, Administrators and Community

ADOPTION OF AGENDA

Motion by Reed, second by Allen to adopt the agenda, amended to include BOE #6
Motion carried 5-0-0

**SUPERINTENDENT
PRESENTATION**

Dr. Jason Hitner

Dr. Jason Hitner addressed the board to share what benefit he would offer the district as Medical Director, such as his credentials, background, offered to review every medical transportation request and evaluate to cut costs, review home instruction and add definitive end points, assist with implementing the NYS Social-Emotional learning mandates for the district regarding coping skills and behavior, cover auditory mandated benchmarks.

His presentation was followed by applause.

Trustee Fenwick arrived at the meeting at 6:12 PM.

President Crawford arrived at the meeting at 6:14 PM.

EXECUTIVE SESSION

Motion by Robinson, second by Holliday to go into Executive Session at 6:20 PM to receive advisement from legal counsel and to meet with BOCES representatives regarding the budget deficit
Motion carried 7-0-0

Trustee Fenwick left the meeting during Executive Session.

RECONVENE

Motion by Robinson, second by Reed to reconvene at 7:58 PM **Motion carried 6-0-0**

RECEIVING AND HEARING
OF DELEGATIONS

| Name | Matter | Response |
|---------------------|--|--|
| Laurie Farber | <p>Expressed her pride in the Earth Rangers, and let everyone know that they will be holding their No Straw Challenge on January 7, 2019 at MLK, LFH and MLO.</p> <p>She also expressed her concern and frustration that the Earth Rangers MLO event, No Time to Waste, had not been listed on the school calendar, or on the agenda, despite numerous requests to Mr. Vanterpool since July. She said this would be the third year the students would run this program, and not having this approval is hindering their planning and acquisition of vendors.</p> | |
| Janet Villalta | <p>Requested a follow-up response to her question regarding the status of fixing the problem with the late buses. She feels she is still receiving a runaround with no answers. She says her concern is with the Special Ed buses, as well as the regular buses.</p> <p>She says that there is still a major concern with leadership in the district, as shown in various media sources and the auditor presentation. She asked that each Board Trustee would state for the record their position as to whether they would keep or get rid of the Superintendent. She said that the Board is there to serve the students and the parents and they are not happy.</p> | <p>Mrs. Gibson replied that she had spoken with Mrs. Villalta, and had also spoken to the contractor regarding the Special Ed buses, and that they are very close to making it happen. She has no information regarding the regular buses.</p> <p>President Crawford responded that the Board is not in the position to discuss that issue right now, and that their main priority and concern is on moving away from the deficit.</p> |
| Dr. Keasha Guerrier | <p>Following up on her written correspondence submitted for consideration for the Medical Director position. She's offering her services to the District and says she's</p> | |

| | | |
|------------------------|---|--|
| | <p>a Board Certified Family Physician since 2011. She offers full spectrum services from neo-natal – adult. She offers her services as a sports physician, would train in CPR on all levels. She has been a community member since 2001. She offers to train staff on NARCAN and first aid. She'd like to train children by giving presentations in areas such as hygiene, mental health and physical health. She would serve on an ad hoc basis the Pupil Personnel Services by being present at all meetings. She'd serve as a Sports Doc for children participating in high risk sports where there is a risk for concussion injury, being onsite to provide quick evaluations and escalate if needed.</p> | |
| Indiana Bumpers | <p>Complained regarding transportation, and stated that her child's bus is always very late or does not come at all. She was told that the High School had priority, and questioned why they have priority over 9 and 10 year olds. She said that was not fair.</p> | |
| Robert Bryant | <p>Spoke regarding issues with the Security department with payment, hours, and a non-working security system. The security guards were told they cannot stay past a certain time, even though there are after-school programs, and he is concerned that they are leaving people in buildings unsafe.</p> | |
| Zaire McQueen | <p>Commented that the late start of the board meetings was unacceptable. He said a few minutes would be understandable, but 50 minutes was too much. He thought it would be more professional if someone would come out to let the community know that the meeting would be starting late.</p> | <p>Trustee Holliday responded that the Executive Session was long that night due to a very important meeting with BOCES and Commissioner of Education representatives regarding the deficit. She thanked Mr. McQueen for his comments.</p> |

**SUPERINTENDENT'S
RECOMMENDATIONS**

Mr. Hodge presented the Personnel Resolutions.

**PERSONNEL
RESOLUTIONS**

**PERS #1
Retirement**

BACKGROUND INFORMATION:

The employee named herein has submitted a letter of intent to retire from the position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education accept the intent to retire from the following employee as indicated.

RETIREMENT

- A. Beverly Koch, Secretarial Assistant, 21 Years of Service, effective January 8, 2019.

Motion by Reed, second by Allen

Motion carried 6-0-0

**PERS #1A
Termination**

BACKGROUND INFORMATION:

The employees named herein are not recommended for continued employment with the District.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the termination of the following employee from the position indicated.

TERMINATION

- A. Michael Jackson, Custodial Worker I, effective December 15, 2018.

**Motion by Allen, second by Reed
Crawford and Robinson Opposed**

Motion carried 4-2-0

**PERS #1B
Resignations**

BACKGROUND INFORMATION:

The employees named herein have submitted a letter of intent to resign from the position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education accept the resignation of the following employees from the position indicated.

RESIGNATIONS

- A. Amanda Jimenez, Substitute Teacher, effective December 13, 2018.
- B. Robin Lewis-Lombardi, Elementary Teacher, effective December 31, 2018.
- C. Muhammed Saleem, Security Guard, effective December 21, 2018.
- D. Ana Gutierrez, School Bus Monitor, effective November 30, 2018.

Motion by Reed, second by Holliday

Motion carried 6-0-0

PERS #1C

Removal of Employees

BACKGROUND INFORMATION:

The employees named herein are no longer available to work in the position indicated and are recommended for removal from the position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the removal of the following employees from the position indicated.

- A. Jennifer Rivera, Part Time School Monitor, effective November 15, 2018.
- B. Shavonda Belton, Part Time School Monitor, effective November 15, 2018.
- C. Darnell Rodriguez, Part Time School Monitor, effective November 15, 2018.

Motion by Allen, second by Baker

Motion carried 6-0-0

PERS #1D

Addition of Title

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the addition of the title of "School Census Enumerator" to the Wyandanch Administrative Support Association recognition clause.

**Motion by Baker, second by Allen
Reed, Robinson and Holliday Opposed**

Motion failed 3-3-0

PERS #1E

Hearing Officer

AMENDED

BACKGROUND:

WHEREAS, the previously approved Hearing Officer for the required Civil Service Law Section 75 hearing for "Employee A" hereinafter referred to a "Subject Employee" is not available.

RESOLUTION:

BE IT RESOLVED, the Board of Education rescinds the recently appointed hearing officer for the referenced Section 75.

BE IT FURTHER RESOLVED, that Dana Boylan, ESQ. be appointed as the Hearing Officer to conduct the hearing required by Civil Service Law Section 75 and make a determination of the disciplinary charges against the Subject Employee, and to make a recommendation thereafter to the Board of Education. Compensation will be at a flat rate of \$1,200.00.

Motion by Robinson, second by Holliday

Motion carried 6-0-0

**PERS #1F
Rescission**

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education rescind the previously approved appointment of the employee indicated from the position indicated.

- A. Thomas Williams, Twilight Program Physical Education Teacher, effective December 10, 2018.

Motion by Reed, second by Robinson

Motion carried 6-0-0

**PERS #2
Increase in Minimum
Step/Wage**

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the increase of the minimum step/wage to \$12.00 per hour in accordance with New York State Department of Labor guidelines, effective December 31, 2018.

Motion by Reed, second by Robinson

Motion carried 6-0-0

**PERS #2A
Increase in Daily Rate
for Substitute Teaching
Assistant**

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the increase of the daily rate for Substitute Teaching Assistants to \$84.00 per day, effective December 31, 2018.

Motion by Robinson, second by Reed

Motion carried 6-0-0

**PERS #2B
District Wide
Appointment**

BACKGROUND INFORMATION:

The candidate named herein is recommended for an appointment to the Teacher position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the appointment of the following candidate to the position indicated. In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the final four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

**DISTRICT WIDE
APPOINTMENT**

- A. Tyrone Bennett, Ed.D., Mechanical Technology Teacher, Initial Certification, MA+60, Step 2, at an annual salary of \$69,856.00, with a four (4) year probationary period, effective December 12, 2018 through December 11, 2022.

**Motion by Robinson, second by Holliday
Reed Abstained**

Motion carried 5-0-1

PERS #2C
District Wide
Appointments

BACKGROUND INFORMATION:

The candidates named herein are recommended for an appointment to the position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the appointment of the following candidates to the position indicated.

DISTRICT WIDE
APPOINTMENTS

- A. Pearlina Allen, Leave Replacement Elementary Teacher for Alisa Vasaturo, MA, Step 2, at an annual salary of \$60,218.00, effective December 3, 2018 through March 1, 2019.
- B. Jason Cinelli, Leave Replacement Physical Education Teacher for Dexter France, MA, Step 1, at an annual salary of \$57,911.00, effective December 24, 2018 through March 1, 2019.
- C. Erica Sanniola, Leave Replacement Special Education Teacher for Lauren Alleyne, MA, Step 1, at an annual salary of \$57,911.00, effective December 4, 2018 through March 1, 2019.
- D. Tiffany Kennedy, Substitute Part Time Monitor, at a rate of \$11.00 per hour, effective December 15, 2018 through June 26, 2019.
- E. Keenen Chisholm, Substitute Guard, at a rate of \$16.47 per hour, effective December 13, 2018.
- F. Daniella Magnani, Uncertified Substitute Art Teacher, at a rate of \$100.00 per day, effective December 15, 2018.
- G. Nicole Miller, Certified Substitute Teacher, at a rate of \$180.00 per day, effective November 24, 2018.
- H. Amira Applewhaite, Certified Substitute Teacher, at a rate of \$180.0 per day, effective December 13, 2018.
- I. Silvia Cruz, Part Time School Monitor, at a rate of \$11.00 per hour, effective December 13, 2018 through June 26, 2019.
- J. Muhammad Saleem, Substitute Security Guard, at a rate of \$16.47 per hour, effective January 2, 2019.
- K. Leroy Foster, School Bus Driver, Step 1, at a rate of \$18.27 per hour, with a twenty-six week probationary period, effective December 13, 2018.

Motion by Robinson, second by Allen

Motion carried 6-0-0

PERS #2D
Sports Appointment

BACKGROUND INFORMATION:

The candidate named herein is recommended for an appointment to the position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the appointment of the following candidate to the position indicated.

2018-2019
SPORTS
APPOINTMENT

| | NAME | POSITION | Stipend | Effective Date(s) |
|---|--------------|--------------------------|------------|---------------------|
| A | Philip Smith | JH Boys Basketball Coach | \$3,083.84 | 11/20/18 – 01/31/19 |

Motion by Allen, second by Robinson

Motion carried 6-0-0

PERS #2E
Twilight Program
Appointments

BACKGROUND INFORMATION:

The candidates named herein are recommended for an appointment to the position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the appointment of the following candidates to the position indicated. Costs to be funded through the My Brother’s Keeper Challenge Grant.

**TWILIGHT PROGRAM
APPOINTMENTS**

| | Name | Position | Rate Per Hour | Effective Dates |
|---|-----------------|--------------------|---------------|---|
| A | Deven Kane | Lead Teacher | \$40.00 | 10/18/18 – 06/07/19 and 06/24/19 – 06/28/19 for final report. |
| B | Edward Gryzmala | Math Teacher | \$40.00 | 10/18/18 – 06/07/19 |
| C | Joseph Marro | Substitute Teacher | \$40.00 | 10/18/2018 – 06/07/2019 |

Motion by Baker, second by Allen

Motion carried 6-0-0

PERS #2F
MLO Appointment

BACKGROUND INFORMATION:

The candidate named herein is recommended for an appointment to the position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the appointment of the following candidate to the position indicated.

**MLO
APPOINTMENT**

| | Name | Position | Rate | Effective Dates | Budget code |
|---|---------------|---------------------------|---|---------------------|---------------------|
| A | Nicole Miller | Part Time Math Teacher | \$35.00 per hour (Funded by Sig A Grant) | 12/13/18 – 04/30/19 | F2110-135-20-180300 |

Motion by Baker, second by Robinson

Motion carried 6-0-0

PERS #2G
Change in Certification

BACKGROUND INFORMATION:

The employee named herein is recommended for a change in certification as indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the change in certification for the employee named below as indicated.

| | Name | Certification | Salary | Effective Date |
|---|---------------|---------------|-------------|-------------------|
| A | Brittany Rice | Level II | \$33,981.00 | December 13, 2018 |

Motion by Allen, second by Baker

Motion carried 6-0-0

PERS #3
Leave of Absence

BACKGROUND INFORMATION:

The employee named herein has requested a Family Medical Leave of Absence.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education grant a Family Medical Leave of Absence without pay to the following employee for the period indicated below.

LEAVE OF ABSENCE

A. Hallie Thaler-Heller, Science Teacher, effective January 14, 2019 through April 2, 2019.

Motion by Robinson, second by Holliday

Motion carried 6-0-0

PERS #3A
Leave of Absence

BACKGROUND INFORMATION:

The employee named herein has requested a Child Care Leave of Absence.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education grant a Child Care Leave of Absence without pay to the following employee for the period indicated below.

LEAVE OF ABSENCE

A. Hallie Thaler-Heller, Science Teacher, effective April 3, 2019 through June 26, 2019.

Motion by Robinson, second by Allen

Motion carried 6-0-0

PERS #4
Administrative
Internship

BACKGROUND INFORMATION:

The employees named herein have requested to do their Administrative Internship hours within the Wyandanch Union Free School District.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the administrative internship for the following employees as indicated:

| | NAME | Administrator | BLDG | Effective Date(s) |
|---|-------------------------|---------------|---------|-----------------------|
| A | Kristin Achtziger | Mrs. Simpson | LFH | Spring Semester, 2019 |
| B | Desiree Pressley | Mrs. Talbert | Central | Spring Semester, 2019 |
| C | Kristen Parinello | Dr. Habersham | MLK | Spring Semester, 2019 |
| D | Dorothea Thompson-White | Mr. Tue | MLO | Spring Semester, 2019 |
| E | Erika Wall | Mrs. Talbert | Central | Spring Semester, 2019 |

Motion by Robinson, second by Baker

Motion carried 6-0-0

PERS #5
Student Teachers/
Observers

BACKGROUND INFORMATION:

The candidate named herein has requested to do their student teaching/observation hours within the Wyandanch Union Free School District.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the student teachers/observers for the following candidate as indicated:

| NAME | Subject Area | COLLEGE | Teacher | BLDG | Effective Date(s) |
|-------------------|--------------------|----------------|-------------|------|---------------------|
| Symphony Paschall | Physical Education | Queens College | Mr. Carlson | LFH | Fall Semester, 2018 |

Motion by Allen, second by Holliday

Motion carried 6-0-0

SALARY SCHEDULE-REGULAR MEETING DECEMBER 12, 2018

| NAME | POSITION | OLD RATE OF PAY | NEW RATE OF PAY |
|-------------------------|--------------------------|------------------|------------------|
| Aleisha Alcala | Part Time School Monitor | \$11.00 per hour | \$12.00 per hour |
| Shavonda Belton | Part Time School Monitor | \$11.00 per hour | \$12.00 per hour |
| Juan Cano | Part Time School Monitor | \$11.00 per hour | \$12.00 per hour |
| Ana Contreras | Part Time School Monitor | \$11.00 per hour | \$12.00 per hour |
| Wilmsie Dicers-Thelusma | Part Time School Monitor | \$11.00 per hour | \$12.00 per hour |
| Sherra Francis-Williams | Part Time School Monitor | \$11.00 per hour | \$12.00 per hour |
| Brianna Goode | Part Time School Monitor | \$11.00 per hour | \$12.00 per hour |
| Ashley Goodman | Part Time School Monitor | \$11.00 per hour | \$12.00 per hour |
| Joycelyn Grant | Part Time School Monitor | \$11.00 per hour | \$12.00 per hour |
| Zharia Gray | Part Time School Monitor | \$11.00 per hour | \$12.00 per hour |
| Candelaria Guevara | Part Time School Monitor | \$11.00 per hour | \$12.00 per hour |
| Ana Gutierrez | Part Time School Monitor | \$11.00 per hour | \$12.00 per hour |
| Jasmine Hodges | Part Time School Monitor | \$11.00 per hour | \$12.00 per hour |
| Marbel Horta | Part Time School Monitor | \$11.00 per hour | \$12.00 per hour |
| Crystal Jarman | Part Time School Monitor | \$11.00 per hour | \$12.00 per hour |
| Roy Jimenez | Part Time School Monitor | \$11.00 per hour | \$12.00 per hour |
| Harriet Key | Part Time School Monitor | \$11.00 per hour | \$12.00 per hour |
| Ronald Knight | Part Time School Monitor | \$11.00 per hour | \$12.00 per hour |
| Ruth Lazo-Flores | Part Time School Monitor | \$11.00 per hour | \$12.00 per hour |
| Sara Lopez-Jimenez | Part Time School Monitor | \$11.00 per hour | \$12.00 per hour |
| Yeny Lopez-Jimenez | Part Time School Monitor | \$11.00 per hour | \$12.00 per hour |
| Fredia Mayfield | Part Time School Monitor | \$11.00 per hour | \$12.00 per hour |
| Kenya Molina-Lazo | Part Time School Monitor | \$11.00 per hour | \$12.00 per hour |
| Jasmin Morales | Part Time School Monitor | \$11.00 per hour | \$12.00 per hour |
| Ida Murrell | Part Time School Monitor | \$11.00 per hour | \$12.00 per hour |
| Ronnett Price | Part Time School Monitor | \$11.00 per hour | \$12.00 per hour |
| Jennifer Rivera | Part Time School Monitor | \$11.00 per hour | \$12.00 per hour |
| Darnell Rodriguez | Part Time School Monitor | \$11.00 per hour | \$12.00 per hour |
| Evangelita Rodriguez | Part Time School Monitor | \$11.00 per hour | \$12.00 per hour |
| Clarisa Silva | Part Time School Monitor | \$11.00 per hour | \$12.00 per hour |
| Timothy Trent | Part Time School Monitor | \$11.00 per hour | \$12.00 per hour |
| Mary Vasquez | Part Time School Monitor | \$11.00 per hour | \$12.00 per hour |
| Lilian Vivar-Linares | Part Time School Monitor | \$11.00 per hour | \$12.00 per hour |

| | | | |
|-----------------------|--------------------------------|--------------------|--------------------|
| Jahneil Watson | Part Time School Monitor | \$11.00 per hour | \$12.00 per hour |
| Karen Williams | Part Time School Monitor | \$11.00 per hour | \$12.00 per hour |
| Shaquana Williams | Part Time School Monitor | \$11.00 per hour | \$12.00 per hour |
| Ida Murrell | Bus Monitor | \$11.00 per hour | \$12.00 per hour |
| Evelyn Narvaez | Bus Monitor | \$11.00 per hour | \$12.00 per hour |
| Clarisa Silva | Bus Monitor | \$11.00 per hour | \$12.00 per hour |
| Candelaria Guevara | Bus Monitor | \$11.00 per hour | \$12.00 per hour |
| Ana Gutierrez | Bus Monitor | \$11.00 per hour | \$12.00 per hour |
| Sara Lopez-Martinez | Bus Monitor | \$11.00 per hour | \$12.00 per hour |
| Yeny Lopez-Martinez | Bus Monitor | \$11.00 per hour | \$12.00 per hour |
| Lilian Viviar-Linares | Bus Monitor | \$11.00 per hour | \$12.00 per hour |
| Keith West | Bus Monitor | \$11.00 per hour | \$12.00 per hour |
| Evangelita Rodriguez | Bus Monitor | \$11.00 per hour | \$12.00 per hour |
| Shanea Springfield | Bus Monitor | \$11.00 per hour | \$12.00 per hour |
| Estebana Castro | Bus Monitor | \$11.00 per hour | \$12.00 per hour |
| Janice Bristol | Bus Monitor | \$11.00 per hour | \$12.00 per hour |
| Nora Flick | Bus Monitor | \$11.00 per hour | \$12.00 per hour |
| Kerisha Wright | Bus Monitor | \$11.00 per hour | \$12.00 per hour |
| Phoebe Patterson | Bus Monitor | \$11.00 per hour | \$12.00 per hour |
| Marie Brunache | Bus Monitor | \$11.12 per hour | \$12.00 per hour |
| Debra Lee | Bus Monitor | \$11.23 per hour | \$12.00 per hour |
| Diana Resto | Bus Monitor | \$11.23 per hour | \$12.00 per hour |
| Kisha Montoya-Santos | PT Parent Engagement Assistant | | \$12.00 per hour |
| Tyrone Bennett, Ed.D. | Mechanical Technology Teacher | | \$69,856.00 annual |
| Pearlina Allen | Leave Replacement Teacher | | \$60,218.00 annual |
| Jason Cinelli | Leave Replacement Teacher | | \$57,911.00 annual |
| Erica Sanniola | Leave Replacement Teacher | | \$57,911.00 annual |
| Tiffany Kennedy | Part Time Monitor | | \$11.00 per hour |
| Keenen Chisholm | Substitute Security Guard | | \$16.47 per hour |
| Daniella Magnani | Uncertified Substitute Teacher | | \$100.00 per day |
| Nicole Miller | Certified Substitute Teacher | | \$180.00 per day |
| Amira Applewhaite | Certified Substitute Teacher | | \$180.00 per day |
| Silvia Cruz | Part Time School Monitor | | \$11.00 per hour |
| Mohammad Saleem | Substitute Security Guard | | \$16.47 per hour |
| Leroy Foster | School Bus Driver | | \$18.27 per hour |
| Philip Smith | JH Basketball Coach | | \$3,083.84 stipend |
| Deven Kane | Lead Teacher | | \$40.00 per hour |
| Edward Gryzmala | Math Teacher | | \$40.00 per hour |
| Nicole Miller | Part Time Math Teacher | | \$35.00 per hour |
| Joseph Marro | Substitute Teacher | | \$40.00 per hour |
| Brittany Rice | Level II Certification | \$33,312.00 annual | \$33,981.00 annual |

This schedule is informational. All salaries are determined by the Collective Bargaining Agreement for each Bargaining Unit.

Idowu Ogundipe presented the Business Resolutions.

**BUSINESS
RESOLUTIONS**

BUS #1
Facility Use: Mid Island
Club of NANBPWC

| ORGANIZATION PURPOSE/CONTACT | FACILITY/PROPERTY | DATE/TIME |
|---|---------------------------|--|
| Mid Island Club of NANBPWC P.O. Box 349 Central Islip, NY 11722 | MLO Lunchroom & Classroom | Sundays, 2PM-6PM 12/09/18 - 08/24/19 Jan. 13, Feb. 10, Mar. 10, Apr. 14, May 18, June 9, Aug 17, 24. |

PURPOSE: General Club Meeting (approx 25 attendees)

CONTACT: Katrina N. Crawford: Daytime # (631) 671-2858

ESTIMATED FEES:

| Facility Use | Hrly Rate | Hours | Daily Rate | # of Sundays | Total |
|---------------|-----------|-------|------------|--------------|-------------------|
| MLO Classroom | \$ 2 | 4 | \$ 8 | 8 | \$ 64.00 |
| MLO Classroom | \$ 2 | 4 | \$ 8 | 8 | \$ 64.00 |
| MLO Cafeteria | \$ 6 | 4 | \$ 24 | 8 | \$ 192.00 |
| MLO Custodian | \$40 | 4 | \$160 | 8 | \$1,280.00 |
| MLO Security | \$40 | 4 | \$160 | 8 | \$1,280.00 |
| MLO Security | \$40 | 4 | \$160 | 8 | \$1,280.00 |
| TOTAL: | | | | | \$4,160.00 |

TOTAL ESTIMATED FEES: \$4,160.00

*** No Waiver of fees will be granted.**

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools that the above organization be approved to use the facilities as indicated subject to school functions, fees, safety conditions and receipt of Certificate of Liability Insurance coverage (on file).

Motion by Robinson, second by Allen

Motion carried 6-0-0

BUS #1A
Facility Use: Girl Scouts of
Suffolk County

| ORGANIZATION PURPOSE/CONTACT | FACILITY/PROPERTY | DATE/TIME |
|---|---------------------------------------|--|
| Girl Scouts of Suffolk County 442 Moreland Road Commack, NY 11725 | MLK ES 1 Classroom Approx 20 GS | Wednesdays 12/19/18 - 06/12/18 3:30 PM – 5:30 PM |

PURPOSE: “Girl Scout After-School Program” (For meetings after school hours)

CONTACT(s):
Laurie Rodriguez, GSSC Outreach Coord., Tele #(631) 639-6521

ESTIMATED FEES: Classroom = \$2/hr x 1 hr = \$2/use x 22 days = \$44.00*

TOTAL ESTIMATED FEES: \$44.00* Fee waived

*Group requests waiver of fees.
(Waiver of fess recommended.)

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Interim Superintendent of Schools that the above organization be approved to use the facilities as indicated subject to school functions, fees, safety conditions and receipt of Certificate of Liability Insurance coverage (on file).

Motion by Baker, second by Robinson

Motion carried 6-0-0

**BUS #1B
Facility Use:
WMHS PTSA
TABLED FOR EXEC
SESSION**

**ORGANIZATION
PURPOSE/CONTACT**

FACILITY/PROPERTY

DATE/TIME

WMHS PTSA
54 S 32nd Street
Wyandanch, NY 11798

WMHS
Auditorium
Equipment: Sound/Lights
Microphone

Thursday, December 13, 2018
6:30 PM – 9:30 PM

PURPOSE: Community Engagement

CONTACT: Lisa Simpson, Tele #(631) 901-2401
ALT. CONTACT:

ESTIMATED FEES:

| Facility Use | Hrly Rate | Hours | Daily Rate | # of Day | Total |
|----------------------------------|-----------|-------|------------|----------|-----------------|
| WMHS Auditorium | \$ 8 | 3 | \$ 24 | 1 | \$ 24.00* Fee |
| waive | | | | | |
| WMHS Security (already on duty) | | | | | 0.00 |
| WMHS Custodian (already on duty) | | | | | 0.00 |
| WMHS A/V Technician | \$40 | 5 | \$200 | 1 | \$200.00 |
| TOTAL | | | | | \$200.00 |

TOTAL ESTIMATED FEES: \$200.00

*Group requests waiver of fees.
(Recommended waiver of fees for Auditorium)

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools that the above organization be approved to use the facilities as indicated subject to school functions, fees, safety conditions and receipt of Certificate of Liability Insurance coverage (on file).

**Motion by Robinson, second by Baker
Reed, Holliday Abstained**

Motion carried 4-0-2

Motion by Robinson, second by Allen to reconsider not to waive fees **Motion carried 6-0-0**

Motion by Holliday, second by Robinson to table

Motion carried 6-0-0

Mr. Zaire McQueen asked to comment during the board’s discussion on this resolution, but was denied. School Attorney Lisa Hutchinson was asked to explain public participation during meetings, that it was allowed during allotted times, typically early in the meeting, and sometimes at the end of the meeting, if it is on an agenda item.

BUS #2
Budget Transfer

BACKGROUND INFORMATION:

Budget estimates are often prepared months in advance of actual expenditures. The possibility that the amount of each expenditure will be known in exact terms at the time of budget preparation is very unlikely.

The Commissioner of Education in Section 170.2(1) of the Regulations of the Commissioner provides school districts with a vehicle for making necessary budget transfers in discretionary areas. This regulation allows transfers to be made between contingent expenditure codes and from non-contingent expenditure codes to contingent expenditure codes.

This regulation does not allow transfers to be made from contingent expenditure codes to non-contingent codes, or between non-contingent expenditure codes.

This regulation further permits the Board of Education, by resolution, to authorize the Chief School Officer to make transfers within limits established by the Board.

At the Reorganization Meeting for the 2018/2019 school year, the Board of Education authorized the Chief School Officer to make transfers under \$5,000, thereby requiring transfers above that amount to be approved by the Board of Education.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the following budget transfers:

| | Transfer To: | Transfer From: |
|--|--------------|----------------|
| A.1621.400.07.2621 - Maintenance Contractual | \$40,000.00 | |
| A.1621.400.07.1622 - Grounds Contractual | | \$40,000.00 |
| GRAND TOTALS: | \$40,000.00 | \$40,000.00 |

Motion by Holliday, second by Reed

Motion carried 6-0-0

Gina Talbert presented the Curriculum Resolutions.

**CURRICULUM
RESOLUTIONS**

**CURR #1
Field Trips**

BACKGROUND INFORMATION:

Students in the Wyandanch School District should be constantly involved in activities both within and outside the district to assist them in developing as whole individuals, enhancing their knowledge and reinforcing their course(s) of study. Special activities have been planned by national, state and local organizations to promote continuous growth of students. The following field trips have been planned to assist students in accomplishing these goals:

| BUILDING | DATE/TIME | LOCATION |
|--|--|---|
| <u>WMHS: Grades 9 – 12</u> Michele Lloyd 10 STUDENTS/2 ADULTS | 12/15/18 12:00 PM – 2:00 PM (Charter Bus) NO COST TO DISTRICT Liberty Partnership Program | Escape Room – Puzzle Break Room 180 Michael Dr. Syosset, NY 11791 |
| <u>MLO: Grades 6 – 8</u> Dana Valentino 38 STUDENTS/11 ADULTS | 12/18/18 9:30 AM -1:00 PM (School Bus) NO COST TO DISTRICT | Farmingdale Multiplex 1001 Broadhollow Rd. Farmingdale, NY 11735 |

| BUILDING | DATE/TIME | LOCATION |
|--|---|---|
| <u>MLO: Grades 6 – 8</u> Linda Cooney Treudler Michelle Stewart 90 STUDENTS/8 ADULTS | 12/19/18 9:30 AM – 12:30 PM (School Bus) NO COST TO DISTRICT | Hofstra University 100 Hofstra University Hempstead, NY 11549 |
| <u>WMHS: Grades 9 – 12</u> Jeff Zanelotti 15 STUDENTS/2 ADULTS | 01/12/19 6:00 AM – 5:30 PM (Contracted Bus) | JROTC Drill Competition (Morris HS) 1100 Boston Rd. Bronx, NY 10456 |
| <u>WMHS: Grades 9 – 12</u> Karl Spielman 14 STUDENTS/2 ADULTS | 01/26/19 6:30 AM – 7:00 PM (Contracted Bus) NO COST TO DISTRICT PTECH | Ward Melville High School Eastern Long Island Science Olympiad 380 Old Town Rd. East Setauket, NY 11733 |
| <u>MLO: Grades 6 – 8</u> Linda Cooney Treudler Michelle Stewart 45 STUDENTS/4 ADULTS | 02/06/19 9:30 AM – 12:30 PM (School Bus) NO COST TO DISTRICT | Broadhollow Theatre 265 E. Main St. East Islip, NY 11730 |
| <u>WMHS: Grades 9 – 12</u> Karl Spielmann 3 STUDENTS/1 ADULT | 02/06/19 7:00 AM – 5:00 PM (Self-Transport) | Long Island Science and Engineering Crest Hollow Country Club 8325 Jericho Tpke. Woodbury, NY 11797 |
| <u>WMHS: Grades 9 – 12</u> Karl Spielmann 3 STUDENTS/ | 03/14/19 6:45 AM – 5:00 PM (Self-Transport) | Long Island Science and Engineering Crest Hollow Country Club 8325 Jericho Tpke. Woodbury, NY 11797 |
| <u>WMHS: Grades 9 – 12</u> Karl Spielmann 9 STUDENTS/2 ADULTS | 04/30/19 7:00 AM – 3:00 PM (Self-Transport) | Long Island Evirothon Usdan Summer Camp for the Arts 185 Colonial Springs Rd, Wheatley Heights, NY 11798 |

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the above Field Trips as listed.

Motion by Allen, second by Robinson

Motion carried 6-0-0

**CURR #1A
Field Trips**

BACKGROUND INFORMATION:

Students in the Wyandanch School District should be constantly involved in activities both within and outside the district to assist them in developing as whole individuals, enhancing their knowledge and reinforcing their course(s) of study. Special activities have been planned by national, state and local organizations to promote continuous growth of students. The following field trips have been planned to assist students in accomplishing these goals:

| BUILDING | DATE/TIME | LOCATION |
|---|--|---|
| <u>WMHS: Grades 9 – 12</u> Beverly Harper-Lewis (Life Skills Class) 8 STUDENTS/4 ADULTS | 12/14/18 7:30 AM – 4:00 PM LIRR NO COST TO DISTRICT | Madison Square Garden Broadway Play 4 Penn Plaza New York, NY 10121 |
| <u>WMHS: Grades 9 – 12</u> Jill Lewis 20 STUDENTS/4 ADULTS | 12/20/18 4:00 PM – 7:00 PM Personal Transportation NO COST TO DISTRICT | One World Caroling for the Community Compare Foods 1551 Straight Path Wyandanch, NY 11798 & Wyandanch Memorial High School 54 So. 32 nd St. Wyandanch, NY 11798 |

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the above Field Trips as listed.

Motion by Holliday, second by Robinson

Motion carried 6-0-0

CURR #2
Houghton Mifflin Harcourt
Publishing Company (HMH)
Pilot Program

BACKGROUND INFORMATION:

The Houghton Mifflin Harcourt Publishing Company (HMH) Pilot Program is titled Go Math 2015 which requires ten 2nd Grade Teachers. This pilot will be implemented at the Lafrancis Hardiman Elementary School. HMH agrees to organize initial meeting with key staff to determine Pilot requirements which would include materials and training.

WHEREAS, participating pilot teachers will each receive the agreed upon program materials and online access as outlined in the pilot cost proposal (see attached). Half of the pilot materials and three (3) days of training will be provided at NO CHARGE to the district; the value of these materials/training is \$14,054.95.

BE IT RESOLVED, that the Board of Education approve the Superintendent’s recommendation to enter in and implement said services for the Houghton Mifflin Harcourt (HMH) Pilot Program.starting January 8th, 2019 and authorizes the Board President to sign said contract upon review and approval of same by Counsel.

Motion by Reed, second by Baker

Motion carried 6-0-0

Janice Gibson presented the Pupil Personnel Services Resolutions.

PUPIL PERSONNEL
SERVICES RESOLUTIONS

PPS #1
Section 504 Placements

RESOLUTION

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Section 504 placements be approved as listed.

Motion by Reed, second by Allen

Motion carried 6-0-0

BACKGROUND INFORMATION:

The **Central Islip Union Free School District** located at PO Box 9027, Central Islip, New York 11722 is providing **Health and Welfare Services** for children who are parentally-placed in non-public/parochial schools and reside within the boundaries of the **Wyandanch Union Free School District** for the 2018-2019 school year.

Amount for the 2018-2019 school year \$972.20 per pupil for 7 students.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, and having been reviewed by the General Counsel, that the Board of Education approves the agreement between the **Wyandanch UFSD and the Central Islip Union Free School District** for the 2018 –2019 school year.

Motion by Robinson, second by Reed

Motion carried 6-0-0

Janice Gibson presented the Special Education Resolutions.

**SPECIAL EDUCATION
RESOLUTIONS**

**SPEC ED #1
CPSE/CSE Placements**

RESOLUTION

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the CPSE/CSE placements be approved as listed.

Motion by Reed, second by Robinson

Motion carried 6-0-0

**SPEC ED #2
O'Brien Speech,
Language & Learning,
PLLC**

BACKGROUND INFORMATION:

This agreement is between **Wyandanch Union Free School District and O'Brien Speech, Language and Learning, PLLC.** with a business address of 175 Wolf Hill Road, Melville, New York 11747 to related services and evaluations to Wyandanch scholars from **July 2, 2018 through August 10, 2018.**

Fees will be paid in accordance to the attached Fee Agreement in the contract.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, and having been reviewed by the General Counsel, that the Board of Education approves the agreement between the **Wyandanch UFSD and O'Brien Speech, Language and Learning, PLLC. from July 2, 2018 through August 10, 2018.**

Motion by Allen, second by Robinson

Motion carried 6-0-0

BACKGROUND INFORMATION:

The **Half Hollow Hills Central School District** located at **525 Half Hollow Road, Dix Hills, New York 11746** is providing **Special Education Services** for children who are parentally-placed in non-public/parochial schools in Dix Hills, Huntington and Babylon and reside within the boundaries of the Wyandanch Union Free School District from July 1, 2018– June 30, 2019 school year.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, and having been reviewed by the General Counsel, that the Board of Education approves the agreement between the **Wyandanch UFSD and the Half Hollow Hills Central School District** for the July 1, 2018 – June 30, 2019 school year.

Motion by Robinson, second by Holliday

Motion carried 6-0-0

**SPEC ED #4
Julia Dyckman Andrus
Memorial Inc.**

BACKGROUND INFORMATION:

This agreement is between **Wyandanch Union Free School District and Julia Dyckman Andrus Memorial Inc.** with a business address of 1156 North Broadway, Yonkers, New York 10701 to provide special education instruction to Wyandanch scholars from **July 1, 2018 through June 30, 2019.**

Fees will be paid in accordance with NYS Certified Tuition Rates.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, and having been reviewed by the General Counsel, that the Board of Education approves the agreement between the **Wyandanch UFSD and Julia Dyckman Andrus Memorial Inc. from July 1, 2018 through June 30, 2019.**

Motion by Robinson, second by Holliday

Motion carried 6-0-0

**SPEC ED #5
Deer Park UFSD**

BACKGROUND INFORMATION:

The **Deer Park School District** located at **1881 Deer Park Avenue, Deer Park, New York 11729** is providing **Special Education Services** for children who are parentally-placed in non-public/parochial schools in Deer Park and reside within the boundaries of the Wyandanch Union Free School District from July 1, 2018– June 30, 2019 school year.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, and having been reviewed by the General Counsel, that the Board of Education approves the agreement between the **Wyandanch UFSD and the Deer Park School District** for the July 1, 2018 – June 30, 2019 school year.

Motion by Robinson, second by Reed

Motion carried 6-0-0

BACKGROUND INFORMATION:

The **South Huntington Union Free School District** located at **60 Weston Street, Huntington Station, New York 11746** is providing **Special Education Services** for children who are parentally-placed in non-public/parochial schools in South Huntington and reside within the boundaries of the Wyandanch Union Free School District from July 1, 2018– June 30, 2019 school year.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, and having been reviewed by the General Counsel, that the Board of Education approves the agreement between the **Wyandanch UFSD and the South Huntington Union Free School District** for the July 1, 2018 – June 30, 2019 school year.

Motion by Robinson, second by Holliday

Motion carried 6-0-0

President Crawford presented the Board of Education Resolutions.

**BOARD OF EDUCATION
RESOLUTIONS**

BOE #1

**Minutes of November 14, 2018 –
Combined Work & Voting
Session**

RESOLUTION

BE IT RESOLVED, the Board of Education of the Wyandanch Union Free School District hereby approves the Minutes of the Combined Work/Voting Session held on Wednesday, November 14, 2018.

Motion by Robinson, second by Reed

Motion carried 6-0-0

Motion by Robinson, second by Holliday to table BOE #2, #3, #4 and #4A

Motion carried 6-0-0

BOE #2

**Treasurer's Report as of
October 31, 2018
TABLED FOR EXEC SESSION**

RESOLUTION

BE IT RESOLVED, that the Board of Education hereby acknowledges receipt of the Treasurer's Report as of October 31, 2018.

BOE #3

**Internal District Claims Auditor's
Report Month of October 2018
TABLED FOR EXEC SESSION**

RESOLUTION

BE IT RESOLVED, that the Board of Education hereby acknowledges receipt of the Internal District Claims Auditor's Report for the month of October 2018.

BOE #4
Budget Status Report Month for
the period ended October 31,
2018
TABLED FOR EXEC SESSION

RESOLUTION
BE IT RESOLVED, that the Board of Education hereby acknowledges receipt of the Budget Status Report for the period ended October 31, 2018.

BOE #4A
Budget Status Report Month for
the period ended November 30,
2018
TABLED FOR EXEC SESSION

RESOLUTION
BE IT RESOLVED, that the Board of Education hereby acknowledges receipt of the Budget Status Report for the period ended November 30, 2018.

BOE #5
District Physician
TABLED FOR EXEC SESSION

RESOLUTION
BE IT RESOLVED, that the Board of Education appoints Jason Hitner, MD as the District Physician for the Wyandanch Union Free School District to serve at the pleasure of the board effective November 7, 2018 – June 30, 2019 for a sum of \$40,000.00 (forty thousand dollars).

Motion by Robinson, second by Baker to table **Motion carried 6-0-0**

BOE #6
Concussion Management Policy
ADDENDUM
TABLED FOR EXEC SESSION

RESOLUTION
BE IT RESOLVED, that the Board of Education agrees to waive the requisite two readings prior to adoption of a policy and approves the policy entitled *the Wyandanch Union Free School District Concussion Management Policy*, which shall be effective immediately.

Motion by Holliday, second by Baker to table **Motion carried 6-0-0**

**RECEIVING AND HEARING
OF DELEGATIONS**

| Name | Matter | Response |
|----------------|--|---|
| Victoria Brown | Security guard, expressed concern that she has filed numerous reports and complaints regarding a coworker and nothing has been done about it. She feels like the Superintendent has ignored the situation. | President Crawford responded that this discussion must be held in Executive Session, as it involves another employee. |

Trustee Baker left the meeting at 8:55 PM.

EXECUTIVE SESSION

Motion by Allen, second by Holliday to go into Executive Session at 8:55 PM to discuss matters pertaining to the employment of particular persons and legal matters.
Motion carried 5-0-0

Trustee Baker returned at 9:00 PM.

Motion by Allen, second by Baker to reconvene at 10:15 PM
RECONVENE
Motion carried 6-0-0

RECONSIDERATION
OF RESOLUTIONS

PERS #1G
Memorandum of
Understanding with WTA

RESOLUTION:
BE IT RESOLVED, upon the recommendation of the Superintendent of Schools and after having been reviewed by Labor Counsel, that the Board of Education approves the Memorandum of Understanding entered into with Wyandanch Teachers’ Association (WTA) and authorizes the President of the Board of Education to sign the referenced agreement on behalf of the Board of Education.

Motion by Allen, second by Holliday
Motion carried 6-0-0

BUS #1B
Facility Use:
WMHS PTSA

| ORGANIZATION PURPOSE/CONTACT | FACILITY/PROPERTY | DATE/TIME |
|--|---|--|
| WMHS PTSA 54 S 32 nd Street Wyandanch, NY 11798 | WMHS Auditorium Equipment: Sound/Lights Microphone | Thursday, December 13, 2018 6:30 PM – 9:30 PM |

PURPOSE: Community Engagement
CONTACT: Lisa Simpson, Tele #(631) 901-2401
ALT. CONTACT:

ESTIMATED FEES:

| Facility Use | Hrly Rate | Hours | Daily Rate | # of Day | Total |
|----------------------------------|-----------|-------|------------|--------------|-----------------|
| WMHS Auditorium | \$ 8 | 3 | \$ 24 | 1 | \$ 24.00* Fee |
| waive | | | | | |
| WMHS Security (already on duty) | | | | | 0.00 |
| WMHS Custodian (already on duty) | | | | | 0.00 |
| WMHS A/V Technician | \$40 | 5 | \$200 | 1 | \$200.00 |
| | | | | TOTAL | \$200.00 |

TOTAL ESTIMATED FEES: \$200.00
*Group requests waiver of fees.
(Recommended waiver of fees for Auditorium)

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools that the above organization be approved to use the facilities as indicated subject to school functions, fees, safety conditions and receipt of Certificate of Liability Insurance coverage (on file).

Motion by Allen, second by Baker to waive the Auditorium fee, and not to waive the A/V Technician fee

Motion carried 6-0-0

BOE #7

**Authorization of Board President
ADDENDUM**

RESOLUTION

BE IT RESOLVED, that the Board of Education authorizes the Board President to discuss District participation with Western Suffolk BOCES regarding the fiscal deficit and improvements for same.

Motion by Baker, second by Robinson

Motion carried 6-0-0

ADJOURNMENT

Motion by Allen, second by Robinson to adjourn at 10:25 PM **Motion carried 6-0-0**

**Minutes Recorded and
Transcribed By District Clerk**

**Date of Meeting: DECEMBER 12, 2018
COMBINED WORK &
VOTING SESSION**


Stephanie Howard